



Connect Detroit

Request for Proposals for 2023-24 Year-Round Youth Program Program Provider Contract

RFP ISSUE DATE

Monday, September 25, 2023

PROPOSAL DEADLINE

Friday, October 6, 2023

Proposals must be received by 5:00pm

Connect Detroit reserves the right to extend the deadline.



2023-2024 Year-Round Youth (YRY) Program Request for Program Plan

INTRODUCTION AND OVERVIEW

Connect Detroit is seeking proposals from high-performing, youth-serving organizations to provide services for the successful implementation of the 2023-2024 Year-Round Youth (YRY) Program as it relates to the Workforce Innovation Opportunity Act (WIOA) funding. WIOA funding is designed to support a workforce development program and activities for both in-school (14-21) and out-of-school youth (16-24). Therefore, program activities should relate to workforce preparation, align with the 14 WIOA Program Elements, and result in successful outcomes which is described as a youth exiting the program with a recognized credential **and** employment, **or** post-secondary/advanced training enrollment, **or** military enlistment.

The 2023-2024 Year-Round Youth Program and WIOA funding serves Detroit youth who are in or out-of-school, and WIOA eligible. The Detroit Year-Round Youth Collaborative partners will use trauma-informed, resilience-building, and human-centered design approaches and strategies to help address youth and young adults' education, employment, and training needs. The Detroit Year-Round Youth Collaborative seeks to:

- Connect youth and young adults with the labor market, career pathways, education, and work experiences
- Improve young peoples' outcomes through: a) education and employment; b) attainment of industry-recognized certifications or degrees; c) academic skill and grade advancement; and d) occupational skills related to high-growth, high-demand professional sectors
- Align opportunities and programming to promote collaboration that expands access to training and employment opportunities, reduces wraparound service duplication and gaps to advance equity and amplify Collective Impact
- Offer work-based learning, support services, life skills, and mentoring among other supports and services

PROGRAM PROVISIONS

Year-Round Youth Program Partners will engage in **Collective Impact** practices, including:

- Developing and refining a shared vision and plan of action
- Collectively using data to: a) inform their collective work; b) strengthen best practices; and c) foster professional development
- Developing collective measures of success
- Expanding individual organizational and collective capacity
- Engaging in open communication and good-faith problem-solving among ourselves, with program participants and their families, and community partners as needed
- Share power and resources, and hold each other accountable
- Maintain equity for Detroit youth as a central value

Additionally, Year-Round Youth Program Partners will:

- Adopt trauma-informed, resilience-building, and human-centered design approaches, philosophies, and strategies to help address youth and young adults' education, employment, and training needs.
- Participate in annual review of performance, as well as continuous quality improvement and evaluation efforts.

PROGRAM PLAN

Please respond to the prompts below to provide Connect Detroit with your proposed program plan for the 2023-24 Year-Round Youth Program and Partnership.

I. Organization Information

Provide an overview describing your organization's:

- Mission and services provided
- Capacity to fulfill the programmatic and administrative requirements of the YRY Program

II. Program Model Information

A. Programming

- A. Describe your workforce preparation program activities.
- B. Describe strategies to deliver work readiness/soft skills training, labor market information, career exploration, and information on post-secondary opportunities.
- C. Describe your program schedule, duration, intensity, and location of activities.
- D. Describe how this program is trauma-informed and resilience-building.

B. Staffing

- E. Describe the staffing that will support program implementation .

C. Individual Service Strategy (Personal Success Plans)

- F. Describe the plan for developing and actively using the Individual Service Strategy (Personal Success Plans) with participants.

D. Service Management

- G. Describe service management strategies for providing consistent support for participants.
- H. Describe methods, topics for coaching, and frequency of group or individual sessions.
- I. Describe any assessment tools used

E. Youth Voice

- J. Describe the role youth play in designing your programs and improving outcomes.
- K. Describe strategies and activities that embed youth voice and human-centered design.
- L. Describe how you will ensure, measure and continuously improve the experience of participants in your program.

F. 14 WIOA Elements

- M. Describe which of the 14 WIOA Elements are provided by your program and which will be offered through referrals if desired by participants.

III. Price Proposal

Describe the proposed price for delivery of the services described in the Program Model.

IV. Additional Information

Please provide any additional information about your proposed program or organization that you think will be helpful.